



DARLOW LLOYD & SONS
Part of the Darlow Lloyd Group Ltd

Health and Safety Policy Statement

Darlow Lloyd and Sons (DLS) recognises the importance of effective Health and Safety Management and is committed to operating its business responsibly and in compliance with all Health & Safety regulations, legislation and approved codes of practice relating to customer requirements and management, contract management and recycling of customer materials.

It is DLS's objective to operate with, and to maintain good relations with all interested parties and relevant regulatory bodies and to comply with the requirements of ISO 45001, 2018 standard.

The Directors fully understand the importance of effective leadership and are committed to lead by example. Likewise expect Operations Managers and Supervisors to conduct themselves in a similar fashion and have been given the duty to enforce best practise and to make all personnel under their authority aware of their responsibilities regarding their own H&S and that of their colleagues.

It is the Organisation's declared policy to carry out all measures reasonably practicable to facilitate the ability to continually improve Health & Safety performance via practical determination of H&S objectives. Where relevant and practical DLS will consult and involve employees and interested parties as to take into account their input within DLS Integrated Management System (IMS).

The company is committed to eliminate hazards and reduce Occupational Health and Safety risks as far as is reasonably practical. To assist in this the Company shall endeavour to:

1. Assess and re-assess as needs be all risk assessments associated with DLS activities with the assistance of shop floor staff with a view to eliminate or reduce the level of hazards identified.
2. Ensure that all contractor / sub-contractor operations are in-line with this policy, and that they are aware of their respective responsibilities and need to supply documentation to this effect.
3. Train all employees and where applicable Agency workers and Contractors in H&S requirements and as applicable Customer's site rules.
4. All work shall be carried out to the required safety standards of the business, clients and statutory legal requirements to eliminate or help minimise the number of incidents.
5. Ensure all work equipment is fit for purpose and is compliant with legislation requirements and provide suitable and sufficient information and instructions for its safe use.
6. Ensure the provision and use of prescribed Personal Protective Equipment (PPE) as applicable.
7. All pertinent safety related information is communicated to all stakeholders where required.
8. Minimise risk to the general public and visitors from the Company's operations and activities.
9. That this policy is communicated to all employees, suppliers and contractors and as may be required is made available to interested parties the public upon request..

All personnel should understand their obligations under this policy statement, and abide with the principals and contents of H&S requirements within the Company's Integrated Management System.

The Organisation regularly monitors and reviews its H&S performance and this Policy Statement to ensure its continuing suitability, and shall implement improvements when and as appropriate.

Name: Rhys Lloyd

Signed:-

Date: 08-01-2026

Name: Owain Lloyd

Signed:-

Date: 08-01-2026

Name: Donna Lloyd

Signed:-

Date: 08-01-2026