



**DARLOW LLOYD & SONS**

*Part of the Darlow Lloyd Group Ltd*

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## **Sustainability policy of Darlow Lloyd & Sons Ltd. (DLS)**

### **Introduction**

**Sustainability** is the management and coordination of environmental, social and financial demands and concerns to ensure responsible, ethical and ongoing success. ...

**Sustainable** development is a way for people to use resources without the resources running out. ... it is development that "meets the needs of the present without compromising the ability of future generations to meet their own needs."

A key feature of sustainable development is that it comprises three elements: Environment, Society, Economy. Or, if you like, the three Ps: Planet, People, Profit. All three, in no particular order, are balanced so that one doesn't destroy another.

### **Why this policy exists**

So DLS can demonstrate that our company believes that everything we do effects our Employees, Customers, Community, Environment and Success not only today but in the future too.

It is so DLS can be mindful of these effects, and if detrimental, strive to minimize or eliminate their impact.

### **Policy scope**

- Empower Employees
  - To encourage Employees to freely offer ideas, particularly within their own area of work and influence, to assist DLS conduct its business activities in a sustainable manner.
- Formalise Commitment
  - Publish a formal Sustainability Statement.
  - Provide Employees with Clean, Safe, Healthy and Fair working environments.
  - Integrate Sustainability considerations into all business decisions.
  - Set Goals and implement Actions Plans to achieve.
- Energy Efficiency
  - Minimise use of Electricity, Water, Gas, & Fuels.
  - Where possible purchase from renewable sources.



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- Recycle
  - Recycle all arising wastes
  - Minimise waste produced
  - Where possible select/use recycled products.
- Reduce Business Travel
  - Only make necessary trips to Suppliers/Customers and combine when possible.
- Forge Local Partnerships
  - Use local Suppliers
  - Invest in Community Employment
- Invest in Digital Filing
  - Where possible keep all records electronically stored
  - Do not Print unnecessary paper copies
  - Think before you Print....

Name: Donna Lloyd

Signature:

A handwritten signature in black ink, appearing to read 'Donna Lloyd', written in a cursive style.

Position: Company Secretary